TAB

S. 734

85TH CONGRESS 2D Session

IN THE SENATE OF THE UNITED STATES

FEBRUARY 28, 1958 Ordered printed as passed

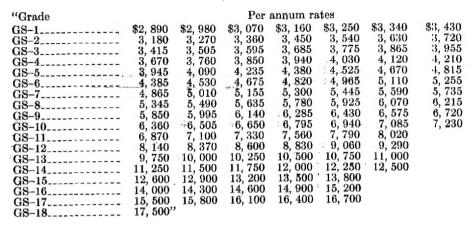
AN ACT

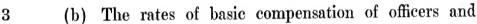
To revise the basic compensation schedules of the Classification Act of 1949, as amended, and for other purposes.

- Be it enacted by the Senate and House of Representa-1
- tives of the United States of America in Congress assembled,
- That this Act may be cited as the "Federal Employees
- Pay Act of 1958".
- Sec. 2. (a) Section 603 (b) of the Classification Act 5
- of 1949, as amended (5 U.S. C. 1113 (b)), is amended to
- read as follows:

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- 1 "(b) The compensation schedule for the General Sched-
- 2 ule shall be as follows:





4 employees to whom this section applies shall be adjusted as

5 follows:

6 (1) If the officer or employee is receiving basic com-

7 pensation immediately prior to the effective date of this

8 section at one of the scheduled or longevity rates of a grade

9 in the General Schedule of the Classification Act of 1949, as

10 amended, he shall receive a rate of basic compensation at

11 the corresponding scheduled or longevity rate in effect on

12 and after such date.

13 (2) If the officer or employee is receiving basic compen-

14 sation immediately prior to the effective date of this section

15 at a rate between two scheduled or two longevity rates, or

16 between a scheduled and a longevity rate, of a grade in the

17 General Schedule, he shall receive basic compensation at a

18 rate equal to the rate he received immediately prior to such



- 1 effective date increased by an amount equal to the amount
- 2 of the increase made by this section in the next lower
- 3 scheduled rate of his grade.
- 4 (3) If the officer or employee (other than an officer or
- 5 employee subject to paragraph (4) of this subsection),
- 6 immediately prior to the effective date of this section, is
- 7 receiving basic compensation at a rate in excess of the maxi-
- 8 mum longevity rate of his grade, or in excess of the maximum
- 9 scheduled rate of his grade if there is no longevity rate for
- 10 his grade, he shall receive basic compensation at a rate equal
- 11 to the rate which he received immediately prior to such
- 12 effective date, increased by an amount equal to the amount
- 13 of the increase made by this section in the maximum lon-
- 14 gevity rate, or the maximum scheduled rate, as the case
- 15 may be, of his grade until (A) he leaves such position, or
- 16 (B) he is entitled to receive basic compensation at a higher
- 17 rate by reason of the operation of the Classification Act of
- 18 1949, as amended; but, when his position becomes vacant,
- 19 the rate of basic compensation of any subsequent appointee
- 20 thereto shall be fixed in accordance with such Act, as
- 21 amended.
- 22 (4) If the officer or employee, immediately prior to
- 23 the effective date of this section, is receiving, pursuant to
- 24 paragraph (4) of section 2 (b) of the Federal Employees
- 25 Salary Increase Act of 1955, an existing aggregate rate of

1	compensation determined under section 208 (b) of the
2	Act of September 1, 1954 (68 Stat. 1111; Public Law 763,
3	Eighty-third Congress), plus the amount of the increase
4	provided by section 2 of the Federal Employees Salary In-
5	crease Act of 1955, he shal receive an aggregate rate of
6	compensation equal to the sum of (A) his existing aggre-
7	gate rate of compensation determined under such section
8	208 (b) of the Act of September 1, 1954, and (B) the
9	amount of the increase provided by section 2 of the Federal
10	Employees Salary Increase Act of 1955, and (C) the
11	amount of the increase made by this section in the maximum
12	longevity rate of his grade, until (i) he leaves his position,
13	or (ii) he is entitled to receive aggregate compensation at
14	a higher rate by reason of the operation of this Act or any
1 5	other provision of law; but, when such position becomes
16	vacant, the aggregate rate of compensation of any subse-
17	quent appointee thereto shall be fixed in accordance with
18	applicable provisions of law. Subject to clauses (i) and (ii)
19	of the immediately preceding sentence of this paragraph,
20	the amount of the increase provided by this section shall
21	be held and considered for the purposes of section 208 (b)
22	of such Act of September 1, 1954, to constitute a part of
23	the existing aggregate rate of compensation of such employee.
24	(5) If the officer or employee, at any time during the
25	period beginning on the effective date of this section and

- 1 ending on the date of enactment of this Act, was promoted
- 2 from one grade under the Classification Act of 1949, as
- a mended, to another such grade at a rate which is above the
- 4 minimum rate thereof, his rate of basic compensation shall
- 5 be adjusted retroactively from the effective date of this sec-
- 6 tion to the date on which he was so promoted, on the basis
- 7 of the rate which he was receiving during the period from
- 8 such effective date to the date of such promotion and, from
- 9 the date of such promotion, on the basis of the rate for that
- 10 step of the appropriate grade of the General Schedule con-
- 11 tained in this section which corresponds numerically to the
- 12 step of the grade of the General Schedule for such officer or
- 13 employee which was in effect (without regard to this Act)
- 14 at the time of such promotion.
- 15 (6) Except as provided in paragraph (7) of this sub-
- 16 section, if the officer or employee is receiving basic com-
- 17 pensation immediately prior to the date of enactment of
- 18 this Act as a result of action taken under section 803 of
- 19 the Classification Act of 1949, as amended (68 Stat. 1106;
- 20 5 U.S. C. 1133), he shall receive the higher of either (A)
- 21 a rate of basic compensation at the scheduled rate in effect
- 22 on the effective date of this section to which he would have
- 23 been entitled under the provisions of section 701 of the
- ²⁴ Classification Act of 1949 (5 U.S. C. 1121) had such
- 25 action under section 803 not been taken, or (B) a rate

1	of basic compensation at the scheduled rate in effect on
2	such effective date which is equal to his existing rate, or
3	if there is no such scheduled rate equal to his existing rate,
4	then at the next higher scheduled rate: Provided, That upon
5	approval by the Civil Service Commission, based upon a
6	determination that such action is equitable, any such em-
7	ployee may be paid at any scheduled rate not in excess of
8	the rate which he was receiving on the date of enactment of
9	this Act, adjusted in accordance with paragraph (1), (2),
10	or (3) of this subsection.
11	(7) If the officer or employee has had his rate of basic
12	compensation adjusted, under authority of section 803 of
13	the Classification Act of 1949, as amended (68 Stat. 1106;
14	5 U.S. C. 1133), at any time during the period beginning
15	on the effective date of this Act and ending on the date of
16	enactment of this Act—
17	(A) his rate of basic compensation shall be ad-
18	justed retroactively in accordance with the initial con-
19	version rules prescribed in paragraphs (1), (2), and
20	(3) of this subsection for the period beginning on the
21	effective date of this section and ending on the effective
22	date of such adjustment under such section 803, on the
23	basis of the rate or rates which he was receiving during
24	such period, and

(B) on and after the effective date of such adjust-Approved For Release 1999/09/22 : CIA-RDP80-01240A000500060037-2

1	ment under such section 803, he shall receive a rate of
2	basic compensation adjusted in accordance with para-
.3	graph (6) of this subsection.
4	(8) If the officer or employee, at any time during the
5	period beginning on the effective date of this section and
6	ending on the date of enactment of this Act, became subject
7	to the Classification Act of 1949, as amended, at a rate of
8	basic compensation which was fixed on the basis of a higher
9	previously earned rate and which is above the minimum
10	rate of the grade of such officer or employee, his rate of basic
1.1	compensation shall be adjusted retroactively to the date on
12	which he became subject to such Act, on the basis of the
13	rate for that step of the appropriate grade of the General
14	Schedule contained in this section which corresponds numeri-
1 5	cally to the step of the grade of the General Schedule for
16	such officer or employee which was in effect (without regard
17	to this Act) at the time he became subject to the Classifica-
18	tion Act of 1949, as amended.
19	(9) Each officer or employee—
20	(A) (i) who with his position has been trans-
21	ferred under authority of the Classification Act of 1949,
22	at any time during the period beginning on the effective
23	date of this section and ending on the date of enact-
24	ment of this Act, from the General Schedule of the
25	Classification Act of 1949 to a prevailing rate schedule,

or (ii) who, at any time during such period, transferred 1 from a position subject to the Classification Act of 1949 2 to a position subject to a prevailing rate schedule, 3 (B) who, at all times subsequent to such transfer, 4 was in the service of the United States (including the 5 Armed Forces of the United States) or of the municipal 6 government of the District of Columbia, without break 7 8 in such service of more than thirty consecutive calendar 9 days and, in the case of an individual relieved from training and service in the Armed Forces of the United 10 States or discharged from hospitalization following such 11 12 training and service, without break in service in excess of the period provided by law for the mandatory restora²⁵ 13 14 tion of such individual to a position in or under the 15 Federal Government or the municipal government of the 16 District of Columbia, 17 (C) who, on such date of enactment, is being 18 compensated under a prevailing rate schedule, and 19 (D) whose rate of basic compensation on such date 20 of enactment is less than the rate to which he would have been entiled on such date if such transfer had not 21 22 occurred (unless he is receiving such lesser rate by 23 reason of an adverse personnel action resulting from his 24 own fault),

25 shall be paid basic compensation at a rate equal to the rate Approved For Release 1999/09/22 : CIA-RDP80-01240A000500060037-2

which he would have been receiving on such date of enactment (including compensation for each within-grade and longevity step-increase which he would have earned) if 3 such transfer had not occurred until the day immediately following such date of enactment, for all time in a pay status 5 on and after the effective date of this section in a position subject to a prevailing rate schedule under the circumstances 7 prescribed in this subsection, until-(a) he leaves the position which he holds on such 9 10 date of enactment, or 11 (b) he is entitled to receive basic compensation at 12 a higher rate under a prevailing rate schedule; but when such position becomes vacant, the rate of basic compen-13 sation of any subsequent appointee thereto shall be fixed 14 in accordance with prevailing rate schedules. 15 SEC. 3. (a) The rates of basic compensation of officers 16 and employees in or under the judicial branch of the Govern-17 ment whose rates of compensation are fixed pursuant to 18 paragraph (2) of subdivision a of section 62 of the Bank-19 ruptcy Act (11 U.S.C., sec. 102 (a) (2)), section 3656 20 21of title 18 of the United States Code, the third sentence of section 603, section 604 (a) (5), or section 672 to 675, 22inclusive, of title 28 of the United States Code are hereby increased by amounts equal to the increases provided by

- 1 section 2 of this Act in corresponding rates of compensation
- 2 paid to officers and employees subject to the Classification
- 3 Act of 1949, as amended.
- 4 (b) The limitations of \$13,485 and \$18,010 with re-
- 5 spect to the aggregate salaries payable to secretaries and law
- 6 clerks of circuit and district judges contained in the para-
- 7 graph under the heading "Salaries of Supporting Personnel"
- 8 in the Judiciary Appropriation Act, 1958, or in any subse-
- 9 quent appropriation Act, shall be increased by the amounts
- 10 necessary to pay the additional basic compensation provided
- 11 by this Act.
- 12 (c) Section 753 (e) of title 28 of the United States
- 13 Code (relating to the compensation of court reporters for
- 14 district courts) is amended by striking out "\$6,450" and
- 15 inserting in lieu thereof "\$6,935".
- 16 SEC. 4. (a) Each officer and employee in or under the
- 17 legislative branch of the Government whose rate of com-
- 18 pensation is increased by section 5 of the Federal Employees
- 19 Pay Act of 1946 shall be paid additional compensation at
- 20 the rate of 7.5 per centum of his gross rate of compensation
- 21 (basic compensation plus additional compensation authorized
- 22 by law).
- (b) The basic compensation of each employee in the
- 24 office of a Senator is hereby adjusted, effective on the first

- day of the month following the date of enactment of this 1 Act, to the lowest multiple of \$60 which will provide a 2 gross rate of compensation not less than the gross rate such 3 employee was receiving immediately prior thereto, except 4 that (1) the provisions of this subsection shall not apply in the case of any employee if on or before the fifteenth day 6 following the date of enactment of this Act the Senator by whom such employee is employed notifies the disbursing 8 office of the Senate in writing that he does not wish this 9 subsection to apply to such employee, and (2) no increase. 10 in compensation shall result from such adjustment in basic-11 compensation for any period prior to the date thereof. 12 (c) Notwithstanding the provision referred to in sub-13 section (d), the rates of gross compensation of each of the 14 elected officers of the Senate and House of Representatives 15 (not including the presiding officers of the two Houses), the 16 Parliamentarian of the Senate, the Parliamentarian of the 17 House of Representatives, the Legislative Counsel and senior 18 counsel in the Office of the Legislative Counsel of the Senate, 19 the Legislative Counsel of the House of Representatives, the 20 Coordinator of Information of the House of Representatives, 21 and the Chief Clerk of the Senate are hereby increased by 22 237.5 per centum.
 - 24 (d) The paragraph imposing limitations on basic and

- 1 gross compensation of officers and employees of the Senate
- 2 appearing under the heading "SENATE" in the Legislative
- 3 Appropriation Act, 1956, is amended to read as follows:
- 4 "No officer or employee, whose compensation is dis-
- 5 bursed by the Secretary of the Senate shall be paid basic
- 6 compensation at a rate in excess of \$8,880 per annum, or
- 7 gross compensation at a rate in excess of \$16,000 per an-
- 8 num, unless expressly authorized by law."
- 9 (e) The provisions of subsection (a) shall not apply to
- 10 employees whose compensation is paid from the appropriation
- 11 contained in the paragraph designated "Folding documents"
- 12 under the heading "CONTINGENT EXPENSES OF THE
- 13 SENATE" in the Legislative Appropriation Act, 1958, or in
- 14 any subsequent appropriation Act, but the limitations con-
- 15 tained in such paragraph are hereby increased by the
- 16 amounts necessary to provide increases corresponding to
- 17 those provided by subsection (a).
- 18 (f) The official reporters of proceedings and debates of
- 19 the Senate and their employees shall be considered to be
- 20 officers or employees in or under the legislative branch of the
- 21 Government within the meaning of subsection (a).
- 22 (g) The additional compensation provided by subsection
- 23 (a) shall be considered a part of basic compensation for the
- 24 purposes of the Civil Service Retirement Act.
- 25 (h) The paragraph relating to rates of compensation of

- 1 employees of committees of the Senate, contained in the
- 2 Legislative Appropriation Act, 1956, is amended by striking
- 3 out so much of the second sentence thereof as follows the
- 4 words "First Supplemental Appropriation Act, 1947," and
- 5 inserting in lieu thereof the following: "the basic compensa-
- 6 tion of any employee of a standing or select committee of the
- 7 Senate (including the majority and minority policy com-
- 8 mittees and the majority conference of the Senate and the
- 9 minority conference of the Senate), or a joint committee of
- 10 the two Houses the expenses of which are paid from the
- 11 contingent fund of the Senate, whose basic compensation may
- 12 be fixed under such provisions at a rate of \$8,000 per annum,
- 13 may be fixed at a rate not in excess of \$8,040 per annum,
- 14 except that the basic compensation of one such employee may
- 15 be fixed at a rate not in excess of \$8,880 per annum and the
- 16 basic compensation of two such employees may be fixed at a
- 17 rate not in excess of \$8,460 per annum."
- 18 (i) No officer or employee shall be paid increased or
- 19 additional compensation for any period prior to the first day
- 20 of the month following the date of enactment of this Act
- 21 at a rate in excess of 7.5 per centum of his gross rate of
- 22 compensation computed without regard to the amendment
- 23 made by subsection (d).
- 24 (j) The position of Chief Nurse in the Senate Office

- 1 Building, under the Office of the Architect of the Capitol,
- 2 shall be established and allocated to grade 9 of the General
- 3 Schedule of the Classification Act of 1949, as amended, so
- 4 long as such position is held by the present incumbent.
- 5 SEC. 5. (a) The last sentence of section 1403 (d) of
- 6 the Veterans' Benefits Act of 1957 (71 Stat. 130; Public
- 7 Law 85-56), relating to the annual salaries of the directors
- 8 of service or chiefs of division of the Department of Medicine.
- 9 and Surgery of the Veterans' Administration is amended by
- 10 striking out "\$13,225 minimum to \$14,300 maximum" and
- 11 inserting in lieu thereof "\$14,300 minimum to \$15,200
- 12 maximum".
- 13 (b) Section 1403 (c) of such Act, relating to the
- 14 annual salaries of the Director of Nursing Service and the
- 15 Deputy Director of Nursing Service of the Department of
- 16 Medicine and Surgery of the Veterans' Administration, is
- 17 amended—
- 18 (1) by striking out "\$11,610" and inserting in
- 19 lieu thereof "\$12,600"; and
- 20 (2) by striking out "\$10,320" and inserting in lieu
- 21 thereof "\$11,250".
- 22 (c) Section 1403 (f) of such Act, relating to the
- 23 annual salaries of the chief pharmacist, the chief dietician,
- 24 the chief physical therapist, and the chief occupational

- 1 therapist of the Department of Medicine and Surgery of
- 2 the Veterans' Administration, is amended by striking out
- 3 "\$10,320" and inserting in lieu thereof "\$11,250".
- 4 (d) Section 1407 (a) of such Act, relating to maxi-
- 5 mum and minimum annual rates of salary of certain em-
- 6 ployees of the Medical Service, Dental Service, and Nursing
- 7 Service of the Department of Medicine and Surgery of the
- 8 Veterans' Administration, is amended to read as follows:
- 9 "(a) The grades and per annum full-pay ranges for
- 10 positions provided in paragraph (1) of section 1404 shall
- 11 be as follows:
- 12 "MEDICAL SERVICE
- 13 "Chief grade, \$12,600 minimum to \$13,800 maximum.
- 14 "Senior grade, \$11,250 minimum to \$12,500 maximum.
- "Intermediate grade, \$9,750 minimum to \$11,000
- 16 maximum.
- "Full grade, \$8,140 minimum to \$9,290 maximum.
- "Associate grade, \$6,870 minimum to \$8,020 maximum.
- "Junior grade, \$6,360 minimum to \$7,230 maximum.
- 20 "DENTAL SERVICE
- 21 "Chief grade, \$12,600 minimum to \$13,800 maximum.
- 22 "Senior grade, \$11,250 minimum to \$12,500 maximum.
- 23 "Intermediate grade, \$9,750 minimum to \$11,000
- 24 maximum.

- 1 "Full grade, \$8,140 minimum to \$9,290 maximum.
- 2 "Associate grade, \$6,870 minimum to \$8,020 maximum.
- 3 "Junior grade, \$6,360 minimum to \$7,230 maximum.
- 4 "NURSING SERVICE
- 5 "Assistant Director, \$8,140 minimum to \$9,290
- 6 maximum.
- 7 "Senior grade, \$6,870 minimum to \$8,020 maximum.
- 8 "Full grade, \$5,850 minimum to \$6,720 maximum.
- 9 "Associate grade, \$5,085 minimum to \$6,010 maximum.
- "Junior grade, \$4,330 minimum to \$5,250 maximum."
- (e) Section 1408 (d) of such Act, prescribing the
- 12 maximum amount of pay and allowances of medical, surgical,
- 13 and dental specialists of the Department of Medicine and
- 14 Surgery of the Veterans' Administration, is amended by
- 15 striking out "\$13,760" and inserting in lieu thereof
- 16 "\$15,200".
- 17 Sec. 6. The Foreign Service Act of 1946, as amended,
- 18 is amended as follows:
- 19 (a) The schedule contained in section 412 of such Act,
- 20 as amended, is amended to read as follows:

- 1 (b) Section 415 of such Act, as amended, is amended
- 2 to read as follows:
- 3 "Sec. 415. There shall be 22 classes of Foreign Service
- 4 staff officers and employees, referred to hereafter as staff
- .5 officers and employees. The per annum rates of salary of
- 6 staff officers and employees within each class shall be as
- 7 follows:

"Class 1	\$11, 770	\$12, 120	\$12, 470	\$12,820	\$13, 170		•
Class 2		11, 115	11, 415	11, 715	12, 015		
Class 3		10, 175	10, 455	10, 735	11, 015		
Class 4		9, 165	9, 440	9, 715	9, 990		
	0,000	9, 100				60 075	
Class 5	8, 200	8, 435	8, 670	8, 905		\$9, 375	
Class 6		7, 725	7, 935	8, 145	8, 355	8, 565	
Class 7		7, 035	7, 240	7, 445	7, 650	7,855	
Class 8	6, 145	6, 350	6, 555	6, 760	6, 965	7, 170	
Class 9	5, 455	5, 660	5, 865	6,070	6, 275	6. 480	
Class 10		5, 175	5, 350	5, 525	5, 700	5, 875	\$6,050
Class 11		4, 680		4, 960	5, 100	5, 240	5, 380
Class 12		4, 225	4, 365	4, 505	4, 645	4, 785	4, 925
Class 13		3, 785	3, 925	4, 065		4, 345	4, 485
Class 14		3, 365		3, 645		3, 925	4, 065
Class 15		3, 125	3, 230	3, 335	3, 440	3,545	3, 650
Class 16		2, 880		3, 020		3, 160	3, 230
Class 17		2, 670	2,740	2, 810	2, 880	2 , 9 50	3, 0 2 0
Class 18	2, 395	2, 465	2, 535	2, 605	2, 675	2,745	2, 815
Class 19	2, 190	2, 260	2 , 33 0	2, 400	2, 470	2,540	2 , 610
Class 20	1, 980	2, 050	2, 120	2, 190	2, 260	2, 330	2, 400
Class 21		1, 840	1, 910	1, 980		2, 120	2, 190
Class 22		1, 635	1, 705	1, 775	1, 845	1, 915	1, 985"
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- 8 SEC. 7. Section 505 of the Classification Act of 1949,
- 9 as amended (5 U.S. C. 1105), is amended by adding at
- 10 the end thereof the following new subsections:
- "(f) The Administrator of the United States Courts is
- 12 authorized to place a total of four positions in grade 17 of
- 13 the General Schedule. Such positions shall be in addition
- 14 to the number of positions authorized to be placed in such
- 15 grade by subsection (b).
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- 1 "(g) In any case in which, subsequent to February 1,
- 2 1958, provisions are included in a general appropriation Act
- 3 authorizing an agency of the Government to place additional
- 4 positions in grade 16, 17, or 18, the total number of positions
- 5 authorized by this section to be placed in such grades shall,
- 6 unless otherwise expressly provided, be deemed to have been
- 7 reduced by the number of positions authorized by such pro-
- 8 visions to be placed in such grades."
- 9 Sec. 8. (a) Section 505 (b) of the Classification Act
- 10 of 1949, as amended, is amended by striking out "twelve
- 11 hundred and twenty-six" and inserting "seventeen hundred
- 12 and ninety", by striking out "three hundred and twenty-
- 13 nine" and inserting "four hundred and seventy-two", and
- 14 by striking out "one hundred and thirty" and inserting "one
- 15 hundred and eighty-eight".
- 16 (b) Such section is further amended by striking out
- 17 "thirty-seven" in subsection (e) and inserting in lieu there-
- 18 of "seventy-five".
- 19 Sec. 9. (a) The first section of the Act of August 1,
- 20 1947 (Public Law 313, Eightieth Congress), as amended is
- 21 amended by striking out "one hundred and twenty" and
- 22 "twenty-five" in subsection (a) and inserting in lieu thereof
- 23 "four hundred and thirty-five" and "fifty", respectively.
- 24 (b) Such section is further amended by striking out

- 1 "thirty" in subsection (b) and inserting in lieu thereof "one
- 2 hundred and fifty".
- 3 (c) Such section is further amended by adding at the
- 4 end thereof the following new subsections:
- 5 "(d) The Secretary of the Interior is authorized to
- 6 establish and fix the compensation for not more than ten
- 7 scientific or professional positions in the Department of the
- 8 Interior, each such position being established to effectuate
- 9 those research and development functions of such Depart-
- 10 ment which require the services of specially qualified
- 11 personnel.
- "(e) The Secretary of Agriculture is authorized to estab-
- 13 lish and fix the compensation for not more than five scientific
- 14 or professional positions in the Department of Agriculture,
- 15 each such position being established to effectuate those re-
- 16 search and development functions of such Department which
- 17 require the services of specially qualified personnel.
- 18 "(f) The Secretary of Health, Education, and Welfare
- 19 is authorized to establish and fix the compensation for not
- 20 more than five scientific or professional positions in the
- 21 Department of Health, Education, and Welfare, each such
- 22 position being established to effectuate those research and
- 23 development functions of such Department which require
- 24 the services of specially qualified personnel.

- 1 "(g) The Secretary of Commerce is authorized to
- 2 establish and fix the compensation for not more than fifty
- 3 scientific or professional positions in the Department of
- 4 Commerce, each such position being established to effectuate
- 5 those research and development functions of such De-
- 6 partment which require the services of specially qualified
- 7 personnel.
- 8 "(h) In any case in which, subsequent to February 1,
- 9 1958, provisions are included in a general appropriation
- 10 Act authorizing an agency of the Government referred to in
- 11 this Act to establish and fix the compensation of scientific
- 12 or professional positions similar to those authorized by this
- 13 Act, the number of such positions authorized by this Act
- 14 shall, unless otherwise expressly provided, be deemed to
- 15 have been reduced by the number of positions authorized
- 16 by the provisions of such appropriation Act."
- 17 (d) Section 3 of such Act is amended by inserting
- 18 after "Secretary of Defense" a comma and the following:
- 19 "the Secretary of the Interior, the Secretary of Agriculture,
- 20 the Secretary of Commerce, the Secretary of Health, Educa-
- 21 tion, and Welfare," and by inserting after "Military Estab-
- 22 lishment" a comma and the following: "the Department of
- 23 the Interior, the Department of Agriculture, the Department

- 1 of Commerce, the Department of Health, Education, and
- 2 Welfare,".
- 3 (e) Section 208 (g) of the Public Health Service Act,
- 4 as amended (42 U.S.C. 210 (g)), is amended by
- 5 striking out "sixty positions" and inserting in lieu thereof
- 6 "eighty-five positions, of which not less than seventy-three
- 7 shall be for the National Institutes of Health".
- 8 SEC. 10. The Chief and the Assistant Chief of the
- 9 Training and Standards Branch of the National Institute
- 10 of Mental Health shall be paid basic compensation at the
- 11 rate of \$17,500 per annum, except that if the person holding
- 12 either such office is subject to the provisions of the Career
- 13 Compensation Act of 1949, as amended, such person shall
- 14 be paid such compensation as, when added to his pay and
- 15 allowances under such Act, will cause his total compensation
- 16 to be at the rate of \$17,500 per annum.
- 17 SEC. 11. Except as provided in sections 4 (c) and 9,
- 18 (1) no rate of compensation or salary which is \$17,500 or
- 19 more per annum shall be increased by reason of this Act,
- 20 and (2) no rate of compensation or salary shall be increased
- 21 by reason of this Act to an amount in excess of \$17,500 per
- 22 annum.
- 23 SEC. 12. (a) (1) Clause (2) of that paragraph of

- 1 section 602 of the Classification Act of 1949, as amended
- 2 (5 U.S. C. 1112), which defines the level of difficulty and
- 3 responsibility of work in grade 5 of the General Schedule
- 4 (GS-5) is amended to read as follows:
- 5 "(2) to perform, under immediate supervision, and
- 6 with little opportunity for the exercise of independent
- 7 judgment, simple and elementary work requiring pro-
- fessional, scientific, or technical training; or".
- 9 (2) Clause (2) of that paragraph of the same section
- 10 which defines the level of difficulty and responsibility of work
- 11 in grade 7 of the General Schedule (GS-7) is amended to
- 12 read as follows:
- "(2) under immediate or general supervision, to
- 14 perform somewhat difficult work requiring (A) profes-
- sional, scientific, or technical training, and (B) to a
- limited extent, the exercise of independent technical
- indgment; or".
- 18 (b) The Civil Service Commission shall exercise its
- 19 authority to issue such standards or regulations as may be
- 20 necessary for the administration of subsection (a) of this
- 21 section.
- SEC. 13. (a) Notwithstanding section 3679 of the Re-
- 23 vised Statutes, as amended (31 U.S. C. 665), the rates
- 24 of compensation of officers and employees of the Federal
- 25 Government and of the municipal government of the District

- of Columbia whose rates of compensation are fixed by ad-
- 2 ministrative action pursuant to law and are not otherwise
- 3 increased by this Act are hereby authorized to be increased.
- effective on or after the first day of the first pay period which
- began on or after January 1, 1958, by amounts not to exceed
- the increases provided by this Act for corresponding rates
- 7 of compensation in the appropriate schedule or scale of pay.
- 8 (b) Any appropriation required to be apportioned pur-
- 9 suant to section 3679 of the Revised Statutes, as amended,
- may be apportioned on a basis indicating the need for a 10
- 11 supplemental or deficiency estimate of appropriation to the
- 12 extent necessary to permit payment of such increases as
- may be granted officers and employees of the Federal Gov-13
- 14
- ernment and of the municipal government of the District rates for the of Columbia whose rates of compensation are fixed by ad-15
- 16 ministrative action pursuant to law, but only to the extent
- 17 that such increases do not exceed the increases provided by
- 18 this Act for corresponding rates of compensation in the
- 19 appropriate schedule or scale of pay.
- 20 (c) Nothing contained in this section shall be deemed
- 21 to authorize any increase in the rates of compensation of
- 22 officers and employees whose rates of compensation are fixed
- 23and adjusted from time to time as nearly as is consistent with
- 24 the public interest in accordance with prevailing rates or
- 25 practices.

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Sec. 14. (a) Retroactive compensation or salary shall 1 be paid by reason of this Act only in the case of an individual $\mathbf{2}$ in the service of the United States (including service in the Armed Forces of the United States) or the municipal government of the District of Columbia on the date of enactment of this Act, except that such retroactive compensation or salary shall be paid (1) to an officer or employee who re-7 tired during the period beginning on the first day of the first 8 pay period which began on or after January 1, 1958, and ending on the date of enactment of this Act for services 10 rendered during such period and (2) in accordance with the 11 provisions of the Act of August 3, 1950 (Public Law 636, 12 Eighty-first Congress), as amended, for services rendered 13 during the period beginning on the first day of the first pay 14 period which began on or after January 1, 1958, and ending 15 on the date of enactment of this Act by an officer or em-16 ployee who dies during such period. 17 18 (b) For the purposes of this section, service in the 19 Armed Forces of the United States, in the case of an individual relieved from training and service in the Armed 20 21 Forces of the United States or discharged from hospitaliza-22 tion following such training and service, shall include the

- 1 period provided by law for the mandatory restoration of
- 2 such individual to a position in or under the Federal
- 3 Government or the municipal government of the District of
- 4 Columbia.
- 5 Sec. 15. It is the sense of the Congress that appropria-
- 6 tions for cooperative agricultural extension work and appro-
- 7 priations for payments to State agricultural experiment sta-
- 8 tions for the fiscal year beginning July 1, 1958, should in-
- 9 clude additional amounts sufficient to provide increases in the
- 10 portion of the compensation of persons employed in such
- 11 work or by such stations, which is paid from such appropria-
- 12 tions, corresponding to the increases provided for employees
- 13 under this Act.
- 14 Sec. 16. (a) Except as provided in subsection (b) of

effectione.

- 15 this section, this Act shall take effect as of the first day of
- the first pay period which began on or after January 1, 1958.
- (b) This section, the first section, and sections 4 (b),
- 18 4 (e), 4 (h), 4 (j), 10, 13, and 14 shall take effect on
- 19 the date of enactment of this Act.
- 20 (c) For the purpose of determining the amount of
- 21 insurance for which an individual is eligible under the
- 22 Federal Employees' Group Life Insurance Act of 1954, all

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- 1 changes in rates of compensation or salary which result
- 2 from the enactment of this Act shall be held and considered
- 3 to be effective as of the date of such enactment.

Passed the Senate February 28, 1958.

Attest:

FELTON M. JOHNSTON,

Secretary.

85TH CONGRESS 2D SESSION

S. 734

AN ACT

To revise the basic compensation schedules of the Classification Act of 1949, as amended, and for other purposes.

FEBRUARY 28, 1958
Ordered printed as passed